**Candidate Information Pack**

Thank you for your interest in the Principal Auditor or Principal Finance Business Partner (Revenue) roles at City of Lincoln Council.

If you’re familiar with Lincoln, you’ll know how much the City has transformed over the last decade. Lively, dynamic, and always improving, our employees who are always seeking out ways to make Lincoln an even more fulfilling, inclusive and prosperous city in which to work and live.

Our Vision for Lincoln 2025 – for which there is a little more about further on – sets out what we have been working on, and what we are striving to achieve, over the next three years. This was developed in consultation with residents, councillors, businesses, and other organisations with a stake in the city, and outlines our ambitions to drive inclusive economic growth, deliver quality housing, reduce inequality, address climate change, and enhance our remarkable place.

If you are interested in these exciting opportunities to join an ambitious and high-performing organisation and further your skills and experience, we’d would be delighted to hear from you.

 About Us

Lincoln is a growing and forward-looking City built on historic foundations and is the economic driver for the Lincolnshire area. City of Lincoln Council is one of seven district councils in Lincolnshire, operating in a two-tier system of local government alongside Lincolnshire County Council.

At City of Lincoln Council, innovation is part of everything we do. We are well respected for trying different approaches to service delivery and for investing in our key assets (staff and property) to maximise the benefits for residents.

We are a council with a great reputation locally and nationally for providing good quality services and we are known for continually improving these services. Putting our customers at the heart of everything we do results in excellent feedback where residents recognise the council as ‘going the extra mile’.

Our staff do an excellent job and are committed to high performing public services.

City of Lincoln Council has three core values that sum up our culture and what we expect from our services and policies.

They should also be present in the way that we deal with each other, our residents, and our partners. Because these values are intrinsic to what we do, we want to ensure they are memorable, simple, and clear. Put simply, our core values are:

LET’S BE APPROACHABLE

We will be accessible to all our residents and customers and will work with professionalism and compassion

LET’S BE TRUSTED TO DELIVER

We will be a council that can be relied on to meet the needs of our residents and customers

LET’S BE INNOVATIVE

We will ensure our services are delivered in new and innovative way

Vison 2025

Vision 2025 is our guiding compass: a strategic vision that underpins all that we do across the Council. To develop our Vision 2025, we consulted with staff, residents and businesses in the city on our strategic priorities and key projects under each aspiration. The consultation was also open to people who live outside the city boundary but work in Lincoln.

From this process, we identified five key strategic priorities, each of which are underpinned by five aspirations. They are:

Let’s drive inclusive economic growth

* Let’s build a strong, viable, inclusive and prosperous future for Lincoln
* Let’s continue to help businesses prosper
* Let’s support a culture of innovation
* Let’s attract investment
* Let’s continue to make things happen

Let’s reduce all kinds of inequality

* Let’s improve the health and quality of life for people living in Lincoln
* Let’s help people succeed
* Let’s provide help to the most vulnerable in our city
* Let’s help people feel safe and welcome in their communities
* Let’s help more businesses embrace corporate social responsibility

Let’s deliver quality housing

* Let’s provide housing which meets the varied needs of our residents
* Let’s work together to tackle homelessness in Lincoln
* Let’s improve housing standards for all
* Let’s build thriving communities
* Let’s help people have a sense of belonging

Let’s enhance our remarkable place

* Let’s show the world what Lincoln has to offer
* Let’s cherish and enhance our natural environment
* Let’s preserve the unique character of our city
* Let’s deliver a rich and varied cultural experience
* Let’s provide interesting, exciting and vibrant places to enjoy

Let’s address the challenge of climate change

* Let’s ensure our development approach reduces our carbon footprint
* Let’s set the Lincoln standard for sustainable zero carbon development
* Let’s make walking, cycling and the use of public transport the best and favourite way to move around Lincoln
* Let’s ensure the city’s infrastructure is fully adaptable and resilient to the challenges of climate change
* Let’s make our existing housing and business premises energy efficient

Read more about our Vision 2025 Strategic Plan which sets out what we want to achieve over the next three years and how we are going to achieve it.

Benefits

• Relocation package

• 29 days annual leave plus bank holidays

• Flexible working options/Flexi time scheme

• Local government pension scheme

• Employee benefits online discount scheme

• Employee Assistance Programme

• Health and Wellbeing support

• Tax free bike scheme

• Eye care scheme

• Time off for dependants

• Compassionate leave